

FIG. 1

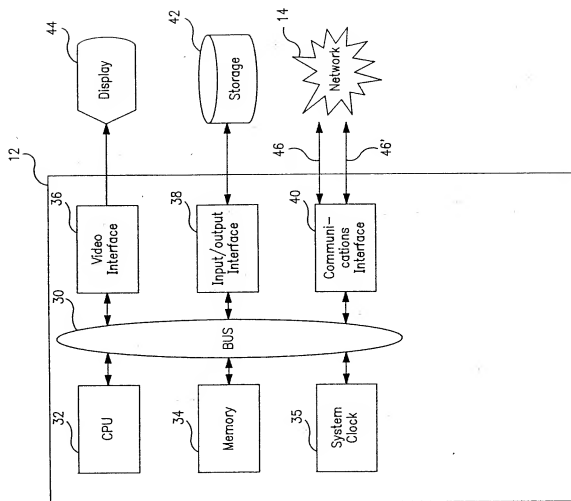


FIG. 2

FIG. 3

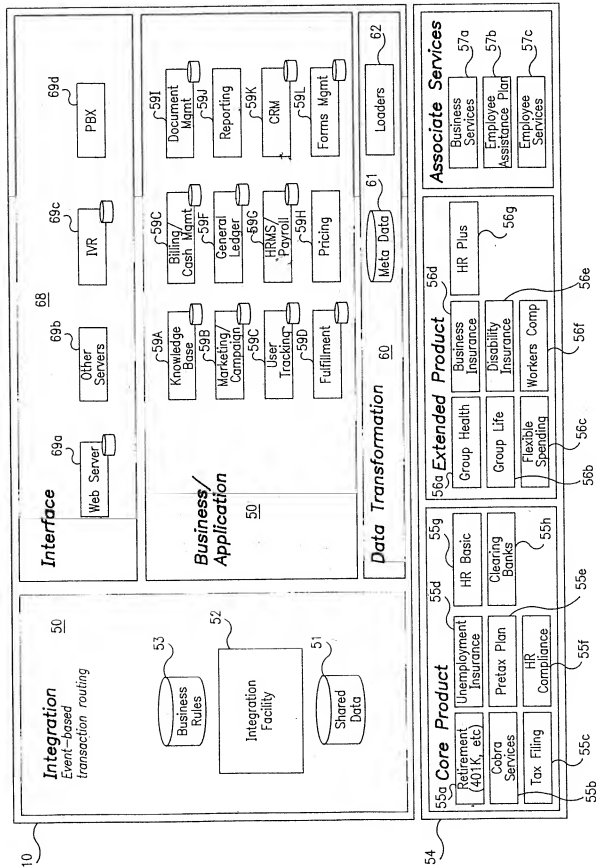


FIG. 4

The revolution in small business administrative services is finally here!

Give your business the level of administrative support that was previously reserved for the Fortune 100. Make eSourceOne your customized HR and Benefits Department today! **76**

View a Demo See how eSourceOne can relieve you of the burden of employee administration

Get a Quick Quote on a solution for your payroll admin, tax filing, 401(k), insurance and more!

Select a solution for you --

- Business start-up package **60**
- Professional firm package **60**
- "Easy Source" packages **60**
- Customize your own **60**

Partners

GUARDIAN

RELASTAR

BlueCross BlueShield

Free 401(k) administration!

Special offer for the next 48 hours. Find out more--

Attention Business Owners...

Test your knowledge of employment regulations that apply to you!

What is the only penalty assessed by the IRS for...
Are firms with less than 20 employees subject to...
Take our **Free Compliance Audit**

Payroll has never been easier for you, or your employees. Find out how!

As a small firm, can you really get Group Medical and Dental plans like the big players? Yes, and how!

eSourceOne Highlights

"Building our firm up and running was easy..."
-Rita, Managing Partner of New York Law Firm

"eSourceOne answered all my questions and..."
-James, Owner of New Jersey Engineering Firm

Lunch is on us!

Tell your boss you'll be back at 2:30. It's lunchtime--

sourceOne

Back Forward Stop Refresh Home Search Favorites History

Address [http://www.presentation.com/employee/401k.htm](#)

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History

Address [http://www.presentation.com/employee/401k.htm](#)

LogIn-Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Print Edit

Address http://www.sippin.com/employee_login.htm

eSourceOne Business Center

eSourceOne Client Assistance Center available 7AM - 11PM 1-888-YOUR-HRC

SIPPIN
ENERGY PRODUCTS

Company Profile

Payroll & Administration

Retirement Plans

Your HR Department

Company Calendar & Messages

Business Insurance

Small Business Services

Product & Services Summary

Reports

Go To Your Work Life Center

Search eSourceOne

As of October 6, 1999, your new employee, Samantha Jones, has not completed benefits enrollment. Deadline is October 11th!

★ Your quarterly compliance reports were filed on September 29, 1999. Click here to view—

★ Former employees who improperly collected unemployment insurance benefits cost you real money! To keep your SUTA and FUTA rates low, go to eSourceOne partner **Bales McDonald** at promotional rates for a limited time.

Your favorite eSourceOne links:

- Expenses Report Approvals Pending
- Performance Reviews Due Summary
- Compliance Alerts
- Business Advantage of the Week
- Run Payroll
- Edit Company Messages
- Edit Company Calendar

eSourceOne To

Print

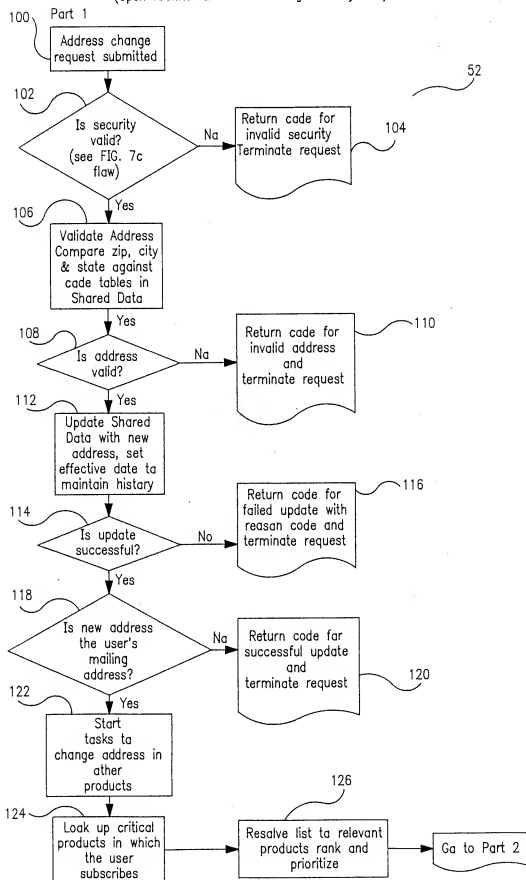
LogIn Logout eWork eMail eWeb eShop eHelp eHome

10/10/99 10:17 AM

FIG. 5

Replacement Sheet

(Open Architecture Source Integration System)



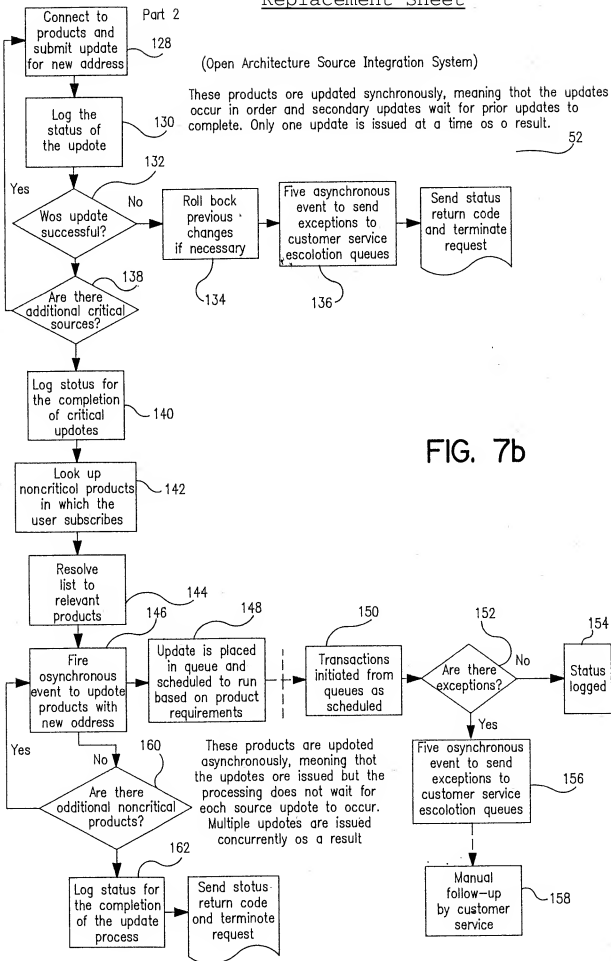


FIG. 7b

Replacement Sheet

OASIS Security Validation

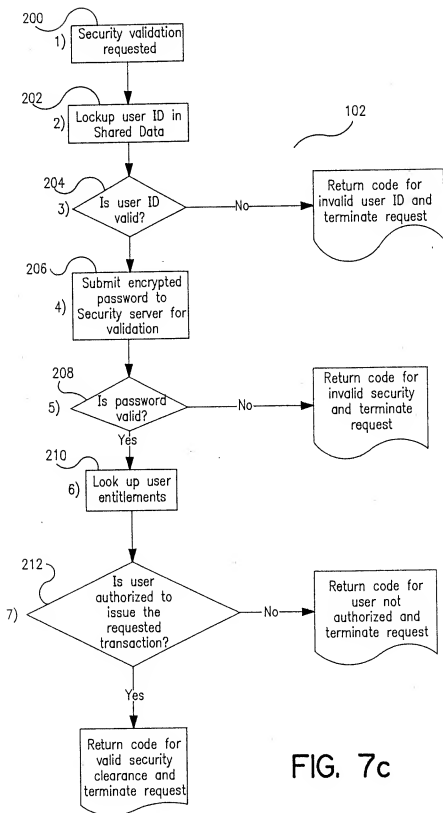


FIG. 7c

Replacement Sheet

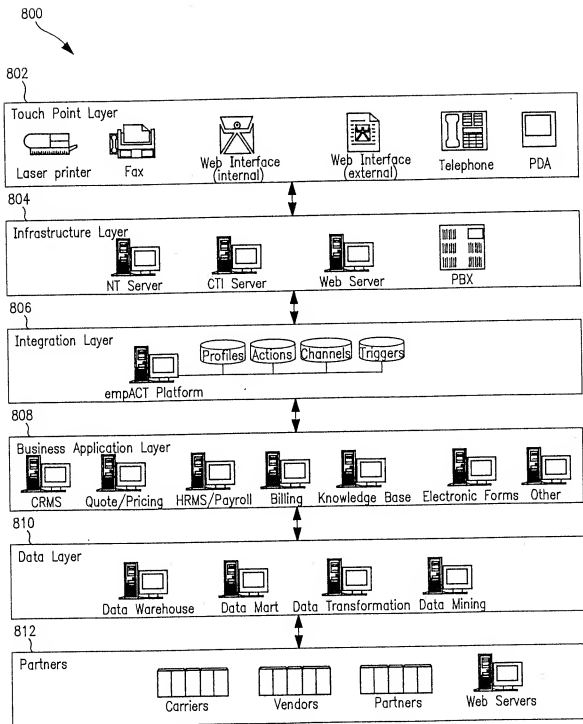


FIG. 8

Replacement Sheet

1000

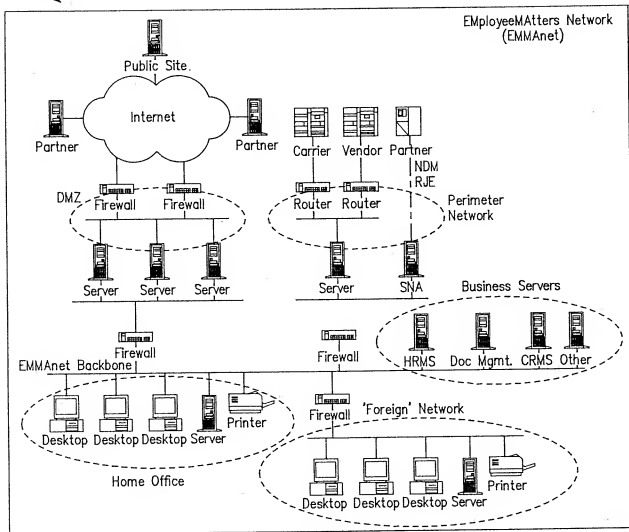


FIG. 10

Replacement Sheet

900

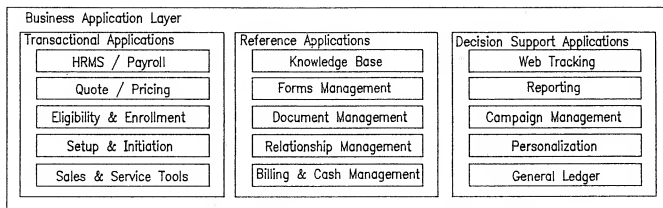


FIG. 9

1100

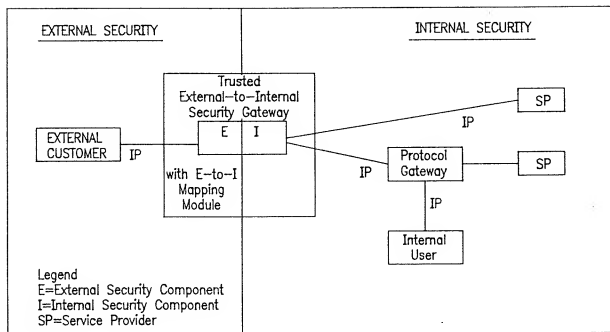


FIG. II

Replacement Sheet

1200

The screenshot shows a web browser window titled "Employee Matters WorkCenter-Microsoft Internet Explorer". The address bar shows "http://www.employee-matters.com/". The browser's menu bar includes "File", "Edit", "View", "Favorites", "Tools", and "Help". The "Links" button is visible on the right. The main content area is titled "TRENDSETTER Manager WorkCenter" and includes a sub-header "Employee WorkCenter Payroll". The page is personalized for "WIKTOR KOZLIK" with a "Welcome Wiktor Kozlik" message and a "LAST LOG IN WEDNESDAY, 12/13/2000, 11:05 AM, EST" timestamp. A "Task List" table displays four tasks with columns for "Date", "Action", "Description", and "Delete". The tasks are: 1) Collect company property (Andre Agassi), 2) Last paycheck (Andre Agassi), 3) Recruiting Center (Andre Agassi), and 4) Notify Client Services of termination (Andre Agassi). A "Next>" button is located below the table. A "Shortcuts" sidebar on the right lists links to Quick Start, Password Management, Hiring, Recruiting, and Company Policy Center. The footer contains copyright information for EmployeeMatters, Inc. and a "Done" button in the browser's status bar.

Employee Matters WorkCenter-Microsoft Internet Explorer

File Edit View Favorites Tools Help

Links

TRENDSETTER

Manager WorkCenter

Employee WorkCenter Payroll

Home Help Feedback Service Log Out

employee matters

HR Management

Employee Events

Employee Activation

RK

Hiring

Status Changes

Terminations

Leave

Recruiting

Company Policy Center

Regulatory Compliance

Business Solutions

Account Basics

Forms

Reports

Manager WorkCenter

Welcome Wiktor Kozlik

LAST LOG IN WEDNESDAY, 12/13/2000, 11:05 AM, EST

Task List 1-5 of 8

Date	Action	Description	Delete
12/11/2000	Collect company property	Andre Agassi: Collect any company property that was in the employee's possession.	<input type="checkbox"/>
12/11/2000	Last paycheck	Andre Agassi: Print this employee's last paycheck and mail to the employee's address on record.	<input type="checkbox"/>
12/11/2000	Recruiting Center	Andre Agassi: Visit the Recruiting Center for advice and guidance on filling an open position.	<input type="checkbox"/>
12/11/2000	Notify Client Services	Andre Agassi: Notify Client Services of this employee's termination.	<input type="checkbox"/>
12/11/2000	Collect company property	Henry Adams: Collect any company property that was in the employee's possession.	<input type="checkbox"/>

Next>

Delete Marked

Shortcuts

- Quick Start
- Password Management
- Hiring
- Recruiting
- Company Policy Center

Copyright © 2000, EmployeeMatters, Inc. All rights reserved.
Terms and Conditions, Security and Privacy

Done

Local Intranet

FIG. 12

Replacement Sheet

1300

Employees Matters WorkCenter—Microsoft Internet Explorer

File Edit View Favorites Tools Help

TRENOSETTER

Manager WorkCenter

Employee WorkCenter Payroll Home Help Feedback Service Log Out

employee matters

- ▼ HR Management
 - ▼ Employee Events
 - Employee Activation
 - KR
 - Hiring
 - Status Changes
 - Terminations
 - Leave
 - Recruiting
 - Company Policy Center
 - Regulatory Compliance
 - Business Solutions
 - Account Balances
 - Forms
 - Reports

Human Resources Management

Employee Event Management

Employment and Personal Information

Please enter the employment and personal information for this rehired employee in the appropriate fields, below. Note: If this employee was entered into the system previously, any information that exists on file for this person will be displayed. Please review the information to ensure that it's all correct, and make any necessary changes. Click the "Save and Continue" button when you have finished.

Employment

First name *

Middle Initial

Last name *

Employee ID

Social Security Number *

or

Tax Identification Number *

[Employment History](#)

Hiring Information

- o Employment and Personal
- o Address
- o Contact Information
- o Company and Payroll
- o Deductions
- o Tax Filing
- o Bank Information
- o Compliance Information
- o Emergency Information

Done Local Intranet

FIG. 13

Replacement Sheet

1400

Employee Matters WorkCenter--Microsoft Internet Explorer

File Edit View Favorites Tools Help

Links

TRENDSETTER

Manager WorkCenter

Home Help Feedback Service Log Out

Period Beginning: 06/10/2000
Period Ending: 06/23/2000
Pay Date: 06/23/2000

employee matters

▼ Compensation
My Paystub
Change Password
Change Question & Answer

TRENDSETTER
123 MAIN AVE
NEW YORK, NY 10818

HOMER SIMPSON
15 SPRING HILL ROAD
SPRINGFIELD, MA 05338
Employee ID: 005000
Social Security Number: 042-62-4857

Earnings	Rate	Hours	Amount	YTD
DENTAL EQUILIZATION PAYMENT	\$212.89	0	\$212.89	\$638.07
REGULAR SALARY	\$1,600.00	80	\$1,600.00	\$20,800.00
Gross Pay			\$1,812.89	\$21,438.67

Deductions	Taxes	Amount	YTD
FEDERAL INCOME TAX WITHHELD		-\$234.89	-\$3,163.88
NEW YORK STATE WITHHOLDING		-\$89.21	-\$1,014.03
EMPLOYEE FICA WITHHELD		-\$112.39	-\$1,329.16
EMPLOYEE MEDICARE W/H/ELD		-\$26.28	-\$310.85
NEW YORK CITY TAX		-\$0.00	-\$38.00
NY STATE DISABILITY W/H		-\$1.20	-\$15.80
Net Pay		\$1,348.92	\$15,548.57

Payment Information			
Method of Payment	Account Number	Account Name	Amount
ACH	0371260863	CHASE	\$1,198.97
ACH	0371260863	CHASE	\$1,348.92

Time Tracking Information		
Time Tracking	This Period	YTD
.....

Done Local Intranet

FIG. 14

COMPANY COMMUNITY

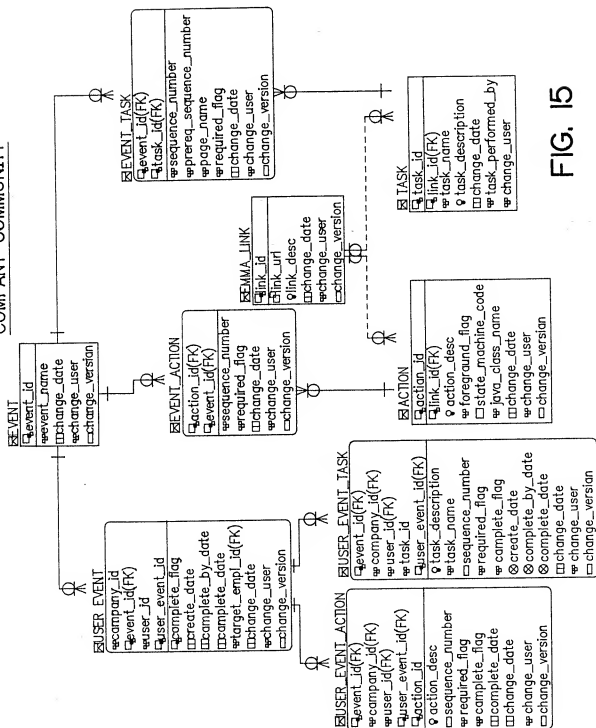


FIG. 15

Replacement Sheet

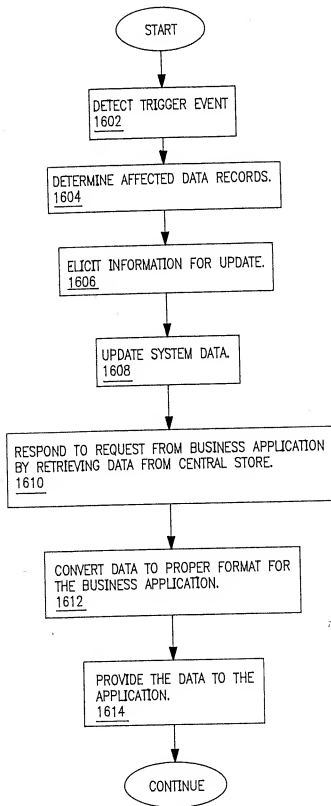


FIG. 16

Replacement Sheet

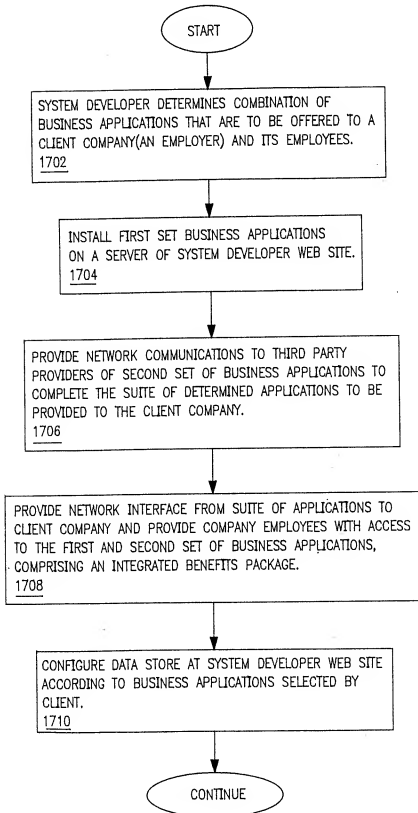


FIG. 17